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Policy on Local Community Upliftment

The management team of Arihant Flexi Pack is socially responsible team. We Understand our responsibility towards the society

The HR team of the company ensures that most of the company staff is recruited locally thereby generating employment opportunity for the localites.

The HR team along with the management ensures that:

- 1. Opportunity is given to female for work wherever possible
- 2. Atleast 50% of the employees are local residents
- 3. Opportunity is given to local vendors wherever feasible and available for purchase of raw materials
- 4. Local employees are provided with proper training and guidance to work in the company framework
- 5. Continuous training and development sessions are held for all employees to keep them updated and enhance their skills

The Company has appropriate systems and procedures to ensure compliance with this policy