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## Policy on Forced and Child Labour

Arihant Flexi Pack strongly believes in No Child Labour and No Forced Labour Policy

It is the Company's policy

1. To ensure that no worker under the age of 18 years is employed in the Company
2. To prohibit forced labour in the Company
3. To ensure that no worker is employed against his/her will

This Policy is communicated to all employees in meaningful and appropriate manner.

The Company has appropriate systems and procedures to ensure compliance with this policy