



Medical Screening

(For, 8.2.1)

PURPOSE

To ensure that all the personnel working in the respective area based on the exposure & risk impact on their health & product safety, are periodically & regularly examined for medical fitness to produce non-contaminated safe products for customer / end user for the Packaging of Food Products.

Procedure:

All workers & staff are recruited are certified fit by a Registered Medical Practitioner, to work in processing unit. The R.M.P will certify this after physical examination.

Workers will be briefed on the following aspects before they start work

- a)** Safety aspects, precaution for use of processing machinery, plant layout, emergency Exit.
- b)** Good personal hygiene practices. This will also be given to them in writing in the Language they best understand.
- c)** Use of personal medicines is not allowed.

The work place will be conducive to good health of workers, staff. The area should be free from extreme temperature, noise and fumes. There should be proper ventilation & lighting in work areas.

Protective clothing and protective footwear suitable for use in packaging processing Plant are being provided to all workers and staff as necessary & required.

First aid is easily accessible in the plant and also at Security Gate.

Any worker or staff suffering from any ailments, sickness, disease or having symptom of cold, vomiting, stomach disorder, itching that compromise the bacteriological quality of the product are not allowed to work until certified fit recovered from such ailments.

For visitor, Contractors – Job workers , repairs, maintenance people and suppliers we have a procedure to ask the details by whether they suffer



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from any diseases if they are allowed to enter the plant or processing area. We provide them cap, mouth cover, etc. as necessary. If they have any consanguineous diseases then they are not allowed to visit in the plant. They are also not allowed in the plant if they eat or chew anything. The procedure is also in place to assist them with one supervisors or nominated security person for supervision.

Records:

Maintain of Health cards of the workers